



THE SCHOOL LIBRARY ASSOCIATION OF  
NEW ZEALAND AOTEAROA  
TE PUNA WHARE MĀTAURANGA A KURA

# Equity

## *General Principles | Mātāpono Matua*

SLANZA is committed to equity and diversity and seeks to provide an accessible, inclusive, respectful, safe and welcoming environment for our members, in which all members are valued, and where diversity, inclusivity and respect are essential components of SLANZA's processes, practices and services.

SLANZA recognises Māori as tangata whenua and is committed to upholding Te Tiriti o Waitangi. Our organisation values the interests of Māori in decision-making, services and Processes.

## *Actions | Tukanga*

- SLANZA will foster fairness and respect for diverse groups of people.
- SLANZA will provide a safe, inclusive and equitable environment for our members.
- SLANZA will consider the interests of Māori in decision-making, ensure Māori members have equal access to services and support and protect Māori rights in our actions and decisions.
- SLANZA National Executive will provide policies, procedures, guidelines and processes that will be consistent with SLANZA's commitment to equity and diversity.
- SLANZA's internal and external communications will reflect SLANZA's commitment to a culture of equity and diversity